

MMP RANK ADVANCEMENT BONUS INCENTIVE

FAQ FOR MARKET PARTNERS IN THE UK & IRELAND

**FAQ are subject to change*

1st June 2026

Q: WHO IS ELIGIBLE FOR THE MMP INCENTIVE BONUS?

A: This incentive is available to Market Partners with a Career Rank of MP-AMP who achieve Managing Market Partner (MMP) in June 2026. This includes Market Partners who are no longer within the standard timeframe for MMP Rank Advancement Bonus eligibility as outlined in the MONAT Compensation Plan.

This incentive is available in the USA, Canada, UK, Ireland, Poland, Spain, Lithuania, France, Belgium, Germany, Austria, Italy, Mexico, Dominican Republic, Panama, Australia, and New Zealand.

Q: WHAT IS THE QUALIFICATION PERIOD FOR THE MMP INCENTIVE BONUS?

A: The qualification period is 1st-30th June 2026 at 11:59 p.m. BST.

Q: WHAT IS THE MMP INCENTIVE BONUS IN DETAIL?

A: Market Partners with a Career Rank of MP-AMP who achieve Managing Market Partner (MMP) in June 2026 may qualify for one of the following bonuses:

- Achieve MMP by 15th June and receive a £120/€135 Bonus
- Achieve MMP between 16th-30th June and receive a £60/€67.50 Bonus

This incentive includes Market Partners who have exceeded the standard compensation plan timeframe for the MMP Rank Advancement Bonus.

Q: IF I AM STILL WITHIN MY POWERSTART PERIOD, WILL I RECEIVE BOTH BONUSES?

A: Yes. Market Partners who are still within their eligible PowerStart period and achieve MMP during the qualification period will receive the applicable MMP Incentive Bonus in addition to the standard MMP PowerStart Bonus.

Q: WHEN WILL I RECEIVE MY MMP INCENTIVE BONUS?

A: Bonuses will be paid out with June monthly commissions in July 2026.

Q: IF I ACHIEVE MMP, WILL MY SPONSOR RECEIVE A MATCHING BONUS?

A: Matching Rank Advancement Bonuses will be paid according to the standard MONAT Compensation Plan rules and eligibility requirements. The additional MMP Incentive Bonus itself is not matched.

**Please note that all incentive qualifications are subject to Compliance review for potential bonus buying and rank advancement manipulation. "Bonus buying" includes: (a) the enrolment of individuals or entities without the knowledge, or execution of an Independent Market Partner Application and Agreement by such individuals or entities; (b) the fraudulent enrolment of an individual or entity as a Market Partner; (c) "stacking" which is the specific placement of an individual VIP Customer or Market Partner under a person within one's downline, other than the person who introduced them to MONAT, in order to qualify yourself or others for rank advancements, incentives, prizes, commissions or bonuses; (d) the enrolment or attempted enrolment of non-existent individuals or entities as Market Partners; (e) purchasing MONAT products on behalf of another Market Partner or under another Market Partner's I.D. number, to qualify for commissions or bonuses; (f) purchasing excessive amounts of MONAT products that cannot reasonably be used or resold in a month; and (g) any other mechanism or artifice to qualify for rank advancement, incentives, prizes, commissions or bonuses that are not driven by bona fide product purchases by end consumers. Any purchases or enrolments not in compliance with MONAT Policies and Procedures will be deemed ineligible and bonuses will not be paid. Additionally, any violation of MONAT Policies and Procedures may render a Market Partner ineligible to participate in the program and may result in further compliance action to the Market Partner's account, including and up to account suspension or termination.*